«Appendix 1 to the order of Kazakhtelecom JSC dated \_12/11/2023\_\_\_\_\_ No. \_\_394\_

# POLICY OF «KAZAKHTELECOM» JSC IN THE FIELD OF ENERGY MANAGEMENT

#### VISION

JSC «Kazakhtelecom» (hereinafter referred to as the Company or Society) is a communications operator of the Republic of Kazakhstan with a powerful modern communications network on a national scale and covers all main areas of the infocommunication services market.

### MISSION

Providing high quality services that meets consumer demands, ensuring safe working conditions, constantly improving technology, reducing the impact on the environment, and rational use of resources.

### TARGET

Reducing energy costs in the cost of services provided.

Achieve a minimum, technically and economically feasible level of specific energy intensity and cost of services.

#### **AREAS OF APPLICATION**

This Policy is an expression of the principles and values arising from the goals and objectives of the Company in relation to the provision of telecommunications services, management of procurement of goods, works and services, and the ongoing operation of telecommunications networks and infrastructure.

#### PRINCIPLES

Compliance with legal requirements, as well as national and international standards in the field of energy saving and increasing energy efficiency.

Striving to achieve the level of the best available technologies in the field of energy efficiency of production.

Rational use of fuel and energy resources.

Openness and accessibility of information about the Company's energy efficiency.

#### ACTIONS

Systematically and purposefully improve the professional level of the Company's employees, as well as personnel knowledge in the field of energy saving and energy efficiency of production.

Respond to changes in legislative requirements, national and international standards in the field of energy saving and increasing energy efficiency and improve internal regulatory documents. Ensure that energy efficiency is taken into account as a purchasing criterion where possible.

Ensure the selection of the most energy-efficient solutions when upgrading basic technological and energy equipment.

Ensure continuous monitoring of consumption and production of fuel and energy resources in main and auxiliary production processes.

Ensure the formation of mechanisms for motivating and involving enterprise personnel in energy saving.

## **MANAGEMENT'S COMMITMENTS**

Shape the objectives and principles of the Policy of «Kazakhtelecom» JSC in the field of energy management and monitor their implementation.

Provide the necessary resources to achieve the stated goals of the Energy Policy.

Introduce effective mechanisms for motivating personnel in the field of rational use of fuel and energy resources.

### **EMPLOYEE OBLIGATIONS**

Be familiar and understand, implement this Policy. Strive to reduce energy costs in production.